

# The Rosewood School Uniform Policy

## 2025-2028

### 1. Introduction

It is our school policy that all pupils wear school uniform when attending school.

### 2. Aims and objectives

Our policy on school uniform is based on the notion that school uniform:

- promotes a sense of pride in the school.
- engenders a sense of community and belonging towards the school.
- is practical and smart.
- prevents pupils from coming to school in fashion clothes that could be distracting in class.
- makes pupils feel equal to their peers in terms of appearance.
- is regarded as suitable wear for school and good value for money by most parents.
- is designed with health and safety in mind.

Whilst we are keen for our pupils to have freedom of expression, we also must recognise that pupils who join us should be doing so on a short-term basis and return to their home school or an onward provision. All mainstream schools have stringent uniform policies that address this, and these could be a barrier to their reintegration. Therefore, pupils are not allowed to dye their hair in unnatural colours or have facial piercings. Pupils who do have facial piercings may use discreet retainers.

### 3. Jewellery

On health and safety grounds we do not allow pupils to wear jewellery in our school. The exceptions to this rule are:

- Ear-ring studs in pierced ears.
- Pupils who do have facial piercings can use discreet retainers.
- Small objects of religious significance, such as a crucifix on a chain or Sikh Kara.

We ask the pupils to remove these objects during PE and games for health and safety reasons. The school advises parents who wish their children to have their ears pierced to do so at the beginning of the school holidays.

Medical identification bracelets may be worn by children who have significant medical problems e.g., diabetes or epilepsy.

### 4. Make up and Cosmetic Enhancements

Teachers reserve the right to ask pupils to remove excessive makeup at their discretion. Light touch and subtle make up is acceptable. Acrylic nails are not acceptable at school. Pupils found wearing them will be asked to have them removed by the following school day. Nails should be of a reasonable length and unpolished.

False eyelashes that are of an unnatural length are not permitted. A decision of what constitutes 'unnatural length' is down to the discretion of school staff.

## **5. Extreme haircuts / colour**

The school does not permit pupils to have 'extreme' haircuts that could serve as a distraction to other pupils. Hairstyles and haircuts which are deemed too extreme such as tramlines, stars, shaved heads (No shorter than a number 2), extreme patterns 'V' styles, Mohican cuts, or dyed, tipped or dipped hair are also forbidden. Pupils with long hair should also tie it back for safety reasons.

Furthermore, pupils may not dye their hair in unnatural colours. The interpretation of 'unnatural' is as follows: a colour that is not found within the natural hair colour spectrum, i.e., a bright, extreme or vivid colour, or a combination of colours that is easily visible or stark in contrast.

## **6. The role of parents**

We ask all parents who send their children to our school to support the school uniform policy. We believe that parents have a duty to send their children to school correctly dressed and ready for their daily schoolwork. One of the responsibilities of parents is to ensure that their child has the correct uniform, and that it is clean and in good repair.

The school welcomes children from all backgrounds and faith communities. If there are serious reasons, for example on religious grounds, why parents want their child to wear clothes that differ from the school uniform, the school will empathise whilst considering this request.

## **7. The role of the Management Committee**

The management committee supports the Headteacher in implementing the school uniform policy. It considers all representations from parents regarding the uniform policy and liaises with the Headteacher to ensure that the policy is implemented fairly and with sensitivity.

It is the members of the committee's responsibility to ensure that the school uniform meets all regulations concerning equal opportunities. Members must ensure that the school uniform policy helps children to dress sensibly, in clothing that is hardwearing, safe and practical.

## **8. The School Uniform**

- Black/navy school trousers/skirt/jogging bottoms/leggings (mandatory).
- A TRS polo-shirt (mandatory).
- A TRS sweatshirt (mandatory).
- Trainers or shoes/boots (mandatory).

Pupils need to wear comfortable footwear as we would like all pupils to be able to participate in some form of exercise opportunity each day. We also recognise that TRS has limited changing spaces, hence a comfortable uniform that pupils can move freely in.

As we are a short term provision, pupils are provided with certain items. We assume that pupils will be able to wear trousers/skirts from their previous school but welcome any parents in financial difficulty to get in touch with the inclusion manager if they need support to buy any new mandatory items. Additional items that a pupil may want can be purchased separately. In addition we have good quality second hand uniform that can be provided when pupils require more uniform (please contact the school Inclusion Manager).

## **9. Items that should not be worn to school**

The following is a list of items that should not be worn as part of the school uniform.

- Jeans or other denim.
- Knee high socks.
- Clothing brands with concealed pockets, e.g., hoodrich.

## **10. Appropriateness of uniform.**

Pupils must ensure their uniform is appropriate for school. Skirts must be of a reasonable length, and socks worn with a skirt should be plain in colour and not have unnecessary branding or embellishments (e.g., bows) to maintain a professional appearance.

## **11. Uniform during periods of hot weather**

During periods of very hot weather, we will permit pupils to wear shorts of an appropriate length to school. This will be decided and agreed upon by the senior leadership team, and pupils and parents will be notified when this comes into effect. We ask that pupils and parents do not wear shorts until it has been communicated that they may do so. Shorts should be of an appropriate length and should not be tight fitting, e.g., cycling shorts.

## **12. Sanctions due to non-compliance**

The Head of School may ask a pupil to go home briefly to remedy a breach of the school's rules on appearance or uniform. When making this decision schools need to consider the child's age and vulnerability, the ease and time it will take, and the availability of the child's parents. This is not a suspension but an authorised absence. However, if the pupil continues to breach uniform rules in such a way as to be sent home to avoid school, or takes longer than is strictly necessary to effect the change, the pupil's absence may be counted as an unauthorised absence. In either case the pupil's parents must be notified and the absence should be recorded.

## **13. The covering of self-harm.**

Please refer to the school behaviour policy for the relevant information on uniform and self-harm.

*Please contact the Inclusion Manager if your child isn't wearing the correct uniform because of financial constraints. We will be able to help you.*

For further information please view <https://www.gov.uk/school-uniform>

*The school has used the DfE non-statutory guidance on school uniform and agrees with the guidance given in the DfE booklet which states: 'The school uniform plays a valuable role in contributing to the ethos of a school and setting an appropriate tone. The Department strongly encourages schools to have a uniform as it can instil pride; support positive behaviour and discipline; encourage identity with, and support for, schools ethos; ensure pupils of all races and backgrounds feel welcome; protect children from social pressures to dress in a particular way; and nurture cohesion and promote good relations between different groups of pupils. The Department also encourages schools to have a very clear position about appearance such as hair colour, style and length and the wearing of jewellery and make-up.'*